

NOVA FUND

	SHARES	VALUE		SHARES	VALUE
COMMON STOCKS† - 79.6%					
TECHNOLOGY - 24.5%					
Apple, Inc.	59,643	\$ 13,896,819			
Microsoft Corp.	29,160	12,547,548			
NVIDIA Corp.	96,506	11,719,689			
Broadcom, Inc.	18,261	3,150,023			
Oracle Corp.	6,270	1,068,408			
Advanced Micro Devices, Inc.*	6,349	1,041,744			
Salesforce, Inc.	3,802	1,040,645			
Adobe, Inc.*	1,739	900,420			
Accenture plc — Class A	2,457	868,500			
International Business Machines Corp.	3,613	798,762			
QUALCOMM, Inc.	4,370	743,118			
Texas Instruments, Inc.	3,582	739,934			
ServiceNow, Inc.*	808	722,667			
Intuit, Inc.	1,096	680,616			
Applied Materials, Inc.	3,248	656,258			
Micron Technology, Inc.	4,350	451,138			
Analog Devices, Inc.	1,946	447,911			
Lam Research Corp.	511	417,017			
KLA Corp.	527	408,114			
Fiserv, Inc.*	2,258	405,650			
Intel Corp.*	16,741	392,744			
Synopsys, Inc.*	601	304,340			
Palantir Technologies, Inc. — Class A*	7,900	293,880			
Cadence Design Systems, Inc.*	1,074	291,086			
CrowdStrike Holdings, Inc. — Class A*	906	254,106			
NXP Semiconductor N.V.	999	239,770			
Roper Technologies, Inc.	420	233,705			
Autodesk, Inc.*	844	232,505			
Fortinet, Inc.*	2,490	193,100			
Fair Isaac Corp.*	96	186,578			
MSCI, Inc. — Class A	309	180,125			
TE Connectivity plc	1,192	179,980			
Fidelity National Information Services, Inc.	2,139	179,141			
Monolithic Power Systems, Inc.	191	176,579			
Microchip Technology, Inc.	2,105	169,010			
Paychex, Inc.	1,257	168,677			
Gartner, Inc.*	302	153,042			
Cognizant Technology Solutions Corp. — Class A	1,945	150,115			
HP, Inc.	3,838	137,669			
Electronic Arts, Inc.	943	135,264			
Dell Technologies, Inc. — Class C	1,129	133,832			
ON Semiconductor Corp.*	1,680	121,985			
ANSYS, Inc.*	343	109,290			
Hewlett Packard Enterprise Co.	5,098	104,305			
NetApp, Inc.	806	99,549			
Broadridge Financial Solutions, Inc.	458	98,484			
Take-Two Interactive Software, Inc.*	640	98,374			
Tyler Technologies, Inc.*	167	97,481			
Seagate Technology Holdings plc	823	90,143			
Western Digital Corp.*	1,281	87,479			
Leidos Holdings, Inc.	527	85,901			
Teradyne, Inc.	640	85,715			
PTC, Inc.*	471	85,091			
Super Micro Computer, Inc.*	198	\$ 82,447			
Zebra Technologies Corp. — Class A*	202	74,805			
Skyworks Solutions, Inc.	627	61,929			
Akamai Technologies, Inc.*	594	59,964			
Jack Henry & Associates, Inc.	286	50,491			
EPAM Systems, Inc.*	223	44,384			
Qorvo, Inc.*	372	38,428			
Dayforce, Inc.*	620	37,975			
Paycom Software, Inc.	191	31,815			
Amentum Holdings, Inc.*	491	15,835			
Total Technology					58,752,099
CONSUMER, NON-CYCLICAL - 13.8%					
Eli Lilly & Co.	3,094	2,741,098			
UnitedHealth Group, Inc.	3,623	2,118,296			
Procter & Gamble Co.	9,236	1,599,675			
Johnson & Johnson	9,443	1,530,333			
AbbVie, Inc.	6,929	1,368,339			
Merck & Company, Inc.	9,944	1,129,241			
Coca-Cola Co.	15,216	1,093,422			
Thermo Fisher Scientific, Inc.	1,499	927,236			
PepsiCo, Inc.	5,389	916,399			
Abbott Laboratories	6,825	778,118			
Philip Morris International, Inc.	6,100	740,540			
Danaher Corp.	2,522	701,167			
Intuitive Surgical, Inc.*	1,392	683,848			
Amgen, Inc.	2,108	679,219			
S&P Global, Inc.	1,256	648,875			
Pfizer, Inc.	22,231	643,365			
Stryker Corp.	1,345	485,895			
Boston Scientific Corp.*	5,778	484,196			
Elevance Health, Inc.	909	472,680			
Vertex Pharmaceuticals, Inc.*	1,012	470,661			
Medtronic plc	5,032	453,031			
Automatic Data Processing, Inc.	1,599	442,491			
Regeneron Pharmaceuticals, Inc.*	416	437,316			
Bristol-Myers Squibb Co.	7,953	411,488			
Gilead Sciences, Inc.	4,884	409,474			
Mondelez International, Inc. — Class A	5,240	386,031			
Cigna Group	1,096	379,698			
Zoetis, Inc.	1,777	347,190			
Altria Group, Inc.	6,693	341,611			
Colgate-Palmolive Co.	3,205	332,711			
PayPal Holdings, Inc.*	4,011	312,978			
CVS Health Corp.	4,935	310,313			
HCA Healthcare, Inc.	729	296,287			
Moody's Corp.	614	291,398			
Cintas Corp.	1,343	276,497			
Becton Dickinson & Co.	1,134	273,407			
McKesson Corp.	509	251,660			
United Rentals, Inc.	261	211,339			
Kimberly-Clark Corp.	1,321	187,952			
Kenvue, Inc.	7,513	173,776			
Quanta Services, Inc.	578	172,331			
Agilent Technologies, Inc.	1,144	169,861			
GE HealthCare Technologies, Inc.	1,792	168,179			
IDEXX Laboratories, Inc.*	322	162,681			

NOVA FUND

	SHARES	VALUE		SHARES	VALUE
General Mills, Inc.	2,184	\$ 161,288	Molson Coors Beverage Co. — Class B	689	\$ 39,631
IQVIA Holdings, Inc.*	679	160,903	MarketAxess Holdings, Inc.	148	37,918
Corteva, Inc.	2,715	159,615	Campbell Soup Co.	773	37,815
Constellation Brands, Inc. — Class A	614	158,222	Solventum Corp.*	541	37,719
Edwards Lifesciences Corp.*	2,363	155,934	Lamb Weston Holdings, Inc.	562	36,384
Keurig Dr Pepper, Inc.	4,149	155,504	Henry Schein, Inc.*	497	36,231
Centene Corp.*	2,064	155,378	Hormel Foods Corp.	1,140	36,138
Cencora, Inc. — Class A	684	153,955	Brown-Forman Corp. — Class B	718	35,326
Sysco Corp.	1,929	150,578	DaVita, Inc.*	180	29,507
Verisk Analytics, Inc. — Class A	558	149,522	Total Consumer, Non-cyclical		<u>33,091,828</u>
Humana, Inc.	472	149,501	COMMUNICATIONS - 11.5%		
Kroger Co.	2,605	149,266	Amazon.com, Inc.*	36,644	6,827,876
Monster Beverage Corp.*	2,766	144,302	Meta Platforms, Inc. — Class A	8,570	4,905,811
Equifax, Inc.	485	142,522	Alphabet, Inc. — Class A	22,986	3,812,228
ResMed, Inc.	576	140,613	Alphabet, Inc. — Class C	18,842	3,150,194
Kraft Heinz Co.	3,463	121,586	Netflix, Inc.*	1,684	1,194,411
Archer-Daniels-Midland Co.	1,876	112,072	Cisco Systems, Inc.	15,804	841,089
Hershey Co.	579	111,041	Verizon Communications, Inc.	16,514	741,644
Biogen, Inc.*	571	110,683	Walt Disney Co.	7,114	684,296
Cardinal Health, Inc.	956	105,657	Comcast Corp. — Class A	15,155	633,024
Dexcom, Inc.*	1,571	105,320	Uber Technologies, Inc.*	8,242	619,469
Global Payments, Inc.	998	102,215	AT&T, Inc.	28,129	618,838
Church & Dwight Company, Inc.	960	100,531	Booking Holdings, Inc.	131	551,788
STERIS plc	386	93,620	Palo Alto Networks, Inc.*	1,270	434,086
Estee Lauder Companies, Inc. — Class A	914	91,117	T-Mobile US, Inc.	1,922	396,624
Moderna, Inc.*	1,327	88,683	Arista Networks, Inc.*	1,011	388,042
Zimmer Biomet Holdings, Inc.	799	86,252	Motorola Solutions, Inc.	654	294,058
Cooper Companies, Inc.*	781	86,176	Airbnb, Inc. — Class A*	1,726	218,874
West Pharmaceutical Services, Inc.	284	85,246	Corning, Inc.	3,021	136,398
Corpay, Inc.*	272	85,071	eBay, Inc.	1,918	124,881
Kellanova	1,052	84,907	Charter Communications, Inc. — Class A*	381	123,475
Waters Corp.*	233	83,854	CDW Corp.	524	118,581
McCormick & Company, Inc.	988	81,312	GoDaddy, Inc. — Class A*	553	86,699
Molina Healthcare, Inc.*	230	79,249	Omnicom Group, Inc.	767	79,300
Clorox Co.	486	79,174	Expedia Group, Inc.*	489	72,382
Baxter International, Inc.	2,002	76,016	Warner Bros Discovery, Inc.*	8,752	72,204
Hologic, Inc.*	911	74,210	FactSet Research Systems, Inc.	149	68,518
Labcorp Holdings, Inc.	329	73,525	VeriSign, Inc.*	329	62,497
Avery Dennison Corp.	316	69,760	Gen Digital, Inc.	2,125	58,289
Align Technology, Inc.*	274	69,684	F5, Inc.*	229	50,426
Quest Diagnostics, Inc.	436	67,689	Juniper Networks, Inc.	1,291	50,323
Tyson Foods, Inc. — Class A	1,121	66,767	Interpublic Group of Companies, Inc.	1,473	46,591
Insulet Corp.*	275	64,006	News Corp. — Class A	1,484	39,519
Revvity, Inc.	484	61,831	Match Group, Inc.*	1,012	38,294
Conagra Brands, Inc.	1,879	61,105	Fox Corp. — Class A	880	37,250
Rollins, Inc.	1,102	55,739	Paramount Global — Class B ¹	2,333	24,776
Viatrix, Inc.	4,682	54,358	Fox Corp. — Class B	518	20,098
Bunge Global S.A.	556	53,732	News Corp. — Class B	440	12,298
Universal Health Services, Inc. — Class B	233	53,359	Total Communications		<u>27,635,151</u>
J M Smucker Co.	418	50,620	FINANCIAL - 11.2%		
Bio-Techne Corp.	618	49,397	Berkshire Hathaway, Inc. — Class B*	7,185	3,306,968
Teleflex, Inc.	185	45,754	JPMorgan Chase & Co.	11,160	2,353,198
Catalent, Inc.*	710	43,005	Visa, Inc. — Class A	6,553	1,801,747
Incyte Corp.*	627	41,445	Mastercard, Inc. — Class A	3,237	1,598,431
Charles River Laboratories International, Inc.*	203	39,985	Bank of America Corp.	26,483	1,050,845

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	SHARES	VALUE		SHARES	VALUE
Wells Fargo & Co.	13,351	\$ 754,198	T. Rowe Price Group, Inc.	873	\$ 95,096
Goldman Sachs Group, Inc.	1,238	612,946	Raymond James Financial, Inc.	727	89,028
American Express Co.	2,203	597,454	Cboe Global Markets, Inc.	410	83,997
Progressive Corp.	2,298	583,141	Huntington Bancshares, Inc.	5,698	83,760
BlackRock, Inc. — Class A	546	518,432	Regions Financial Corp.	3,590	83,755
Morgan Stanley	4,887	509,421	Cincinnati Financial Corp.	612	83,305
Citigroup, Inc.	7,484	468,498	Invitation Homes, Inc. REIT	2,235	78,806
Prologis, Inc. REIT	3,631	458,523	Synchrony Financial	1,550	77,314
Blackstone, Inc. — Class A	2,825	432,592	Essex Property Trust, Inc. REIT	252	74,446
Marsh & McLennan Companies, Inc.	1,929	430,341	Mid-America Apartment Communities, Inc. REIT	458	72,776
American Tower Corp. — Class A REIT	1,832	426,050	Alexandria Real Estate Equities, Inc. REIT	610	72,438
Chubb Ltd.	1,473	424,798	Citizens Financial Group, Inc.	1,759	72,242
Charles Schwab Corp.	5,861	379,851	Principal Financial Group, Inc.	836	71,812
Intercontinental Exchange, Inc.	2,252	361,761	Northern Trust Corp.	790	71,124
KKR & Company, Inc. — Class A	2,645	345,384	W R Berkley Corp.	1,179	66,885
Equinix, Inc. REIT	372	330,198	Everest Group Ltd.	169	66,219
CME Group, Inc. — Class A	1,412	311,558	Healthpeak Properties, Inc. REIT	2,760	63,121
Aon plc — Class A	852	294,783	Kimco Realty Corp. REIT	2,644	61,394
Welltower, Inc. REIT	2,270	290,628	KeyCorp	3,641	60,987
PNC Financial Services Group, Inc.	1,559	288,181	Loews Corp.	715	56,521
U.S. Bancorp	6,121	279,913	UDR, Inc. REIT	1,177	53,365
Arthur J Gallagher & Co.	859	241,697	Erie Indemnity Co. — Class A	98	52,902
Public Storage REIT	618	224,872	Camden Property Trust REIT	418	51,636
Truist Financial Corp.	5,253	224,671	Host Hotels & Resorts, Inc. REIT	2,756	48,506
Capital One Financial Corp.	1,498	224,296	Regency Centers Corp. REIT	640	46,227
Aflac, Inc.	1,977	221,029	BXP, Inc. REIT	570	45,862
Realty Income Corp. REIT	3,417	216,706	Assurant, Inc.	203	40,369
Travelers Companies, Inc.	894	209,303	Globe Life, Inc.	352	37,280
Bank of New York Mellon Corp.	2,895	208,035	Federal Realty Investment Trust REIT	295	33,916
Simon Property Group, Inc. REIT	1,202	203,162	Invesco Ltd.	1,765	30,993
Crown Castle, Inc. REIT	1,705	202,264	Franklin Resources, Inc.	1,210	24,382
Allstate Corp.	1,035	196,288			
Digital Realty Trust, Inc. REIT	1,207	195,329	Total Financial		<u>26,776,558</u>
MetLife, Inc.	2,308	190,364			
American International Group, Inc.	2,526	184,979	CONSUMER, CYCLICAL - 6.6%		
Ameriprise Financial, Inc.	385	180,877	Tesla, Inc.*	10,884	2,847,581
Prudential Financial, Inc.	1,401	169,661	Home Depot, Inc.	3,890	1,576,228
Arch Capital Group Ltd.*	1,469	164,352	Costco Wholesale Corp.	1,739	1,541,658
Extra Space Storage, Inc. REIT	831	149,738	Walmart, Inc.	17,039	1,375,899
CBRE Group, Inc. — Class A*	1,182	147,135	McDonald's Corp.	2,814	856,891
Discover Financial Services	985	138,186	Lowe's Companies, Inc.	2,234	605,079
VICI Properties, Inc. REIT	4,107	136,804	TJX Companies, Inc.	4,433	521,055
Iron Mountain, Inc. REIT	1,151	136,773	Starbucks Corp.	4,445	433,343
Hartford Financial Services Group, Inc.	1,149	135,134	NIKE, Inc. — Class B	4,714	416,718
AvalonBay Communities, Inc. REIT	557	125,464	Chipotle Mexican Grill, Inc. — Class A*	5,372	309,535
CoStar Group, Inc.*	1,608	121,308	Target Corp.	1,815	282,886
Nasdaq, Inc.	1,624	118,568	O'Reilly Automotive, Inc.*	227	261,413
Willis Towers Watson plc	398	117,223	Marriott International, Inc. — Class A	916	227,718
M&T Bank Corp.	655	116,669	Hilton Worldwide Holdings, Inc.	966	222,663
Fifth Third Bancorp	2,655	113,740	DR Horton, Inc.	1,151	219,576
Ventas, Inc. REIT	1,620	103,891	AutoZone, Inc.*	67	211,053
State Street Corp.	1,172	103,687	PACCAR, Inc.	2,057	202,985
SBA Communications Corp. REIT	422	101,575	General Motors Co.	4,409	197,699
Equity Residential REIT	1,338	99,627	Ross Stores, Inc.	1,308	196,867
Weyerhaeuser Co. REIT	2,853	96,603	Copart, Inc.*	3,435	179,994
Brown & Brown, Inc.	929	96,244	WW Grainger, Inc.	173	179,714
			Lennar Corp. — Class A	948	177,731

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	SHARES	VALUE		SHARES	VALUE
Cummins, Inc.	538	\$ 174,199	3M Co.	2,155	\$ 294,589
Royal Caribbean Cruises Ltd.	929	164,768	Northrop Grumman Corp.	539	284,630
Ford Motor Co.	15,316	161,737	Illinois Tool Works, Inc.	1,059	277,532
Fastenal Co.	2,247	160,481	GE Vernova, Inc.*	1,078	274,869
Yum! Brands, Inc.	1,103	154,100	Carrier Global Corp.	3,294	265,134
Delta Air Lines, Inc.	2,514	127,686	CSX Corp.	7,605	262,601
Tractor Supply Co.	423	123,063	Emerson Electric Co.	2,246	245,645
Lululemon Athletica, Inc.*	451	122,379	FedEx Corp.	884	241,933
NVR, Inc.*	12	117,742	Norfolk Southern Corp.	886	220,171
PulteGroup, Inc.	814	116,833	Johnson Controls International plc	2,621	203,416
Deckers Outdoor Corp.*	597	95,192	L3Harris Technologies, Inc.	744	176,975
Best Buy Company, Inc.	769	79,438	Otis Worldwide Corp.	1,571	163,290
Genuine Parts Co.	547	76,405	Republic Services, Inc. — Class A	800	160,672
Darden Restaurants, Inc.	465	76,321	Howmet Aerospace, Inc.	1,601	160,500
Aptiv plc*	1,042	75,035	AMETEK, Inc.	908	155,913
United Airlines Holdings, Inc.*	1,290	73,608	Ingersoll Rand, Inc.	1,582	155,289
Carnival Corp.*	3,963	73,236	Old Dominion Freight Line, Inc.	739	146,795
Dollar General Corp.	863	72,984	Vulcan Materials Co.	518	129,723
Ulta Beauty, Inc.*	187	72,765	Martin Marietta Materials, Inc.	240	129,180
Las Vegas Sands Corp.	1,386	69,771	Xylem, Inc.	953	128,683
Southwest Airlines Co.	2,351	69,660	Westinghouse Air Brake Technologies Corp.	687	124,876
Live Nation Entertainment, Inc.*	614	67,227	Mettler-Toledo International, Inc.*	83	124,475
Domino's Pizza, Inc.	137	58,929	Rockwell Automation, Inc.	445	119,465
Pool Corp.	150	56,520	Axon Enterprise, Inc.*	282	112,687
Dollar Tree, Inc.*	792	55,693	Keysight Technologies, Inc.*	685	108,867
CarMax, Inc.*	612	47,357	Fortive Corp.	1,374	108,450
Tapestry, Inc.	903	42,423	Veralto Corp.	969	108,392
LKQ Corp.	1,033	41,237	Garmin Ltd.	603	106,146
Hasbro, Inc.	514	37,172	Dover Corp.	539	103,348
MGM Resorts International*	906	35,415	Smurfit WestRock plc	1,936	95,677
Caesars Entertainment, Inc.*	848	35,395	Hubbell, Inc.	210	89,953
Norwegian Cruise Line Holdings Ltd.*	1,724	35,359	Builders FirstSource, Inc.*	457	88,594
Wynn Resorts Ltd.	367	35,188	Ball Corp.	1,191	80,881
BorgWarner, Inc.	894	32,443	Teledyne Technologies, Inc.*	182	79,654
Ralph Lauren Corp. — Class A	157	30,437	Packaging Corporation of America	350	75,390
Walgreens Boots Alliance, Inc.	2,811	25,187	Expeditors International		
Total Consumer, Cyclical		<u>15,937,671</u>	of Washington, Inc.	554	72,796
INDUSTRIAL - 5.9%			Masco Corp.	856	71,853
General Electric Co.	4,254	802,219	Stanley Black & Decker, Inc.	604	66,519
Caterpillar, Inc.	1,902	743,910	Textron, Inc.	734	65,018
RTX Corp.	5,218	632,213	Jacobs Solutions, Inc.	491	64,272
Union Pacific Corp.	2,390	589,087	Amcor plc	5,670	64,241
Honeywell International, Inc.	2,554	527,937	IDEX Corp.	297	63,706
Eaton Corporation plc	1,561	517,378	Pentair plc	649	63,466
Lockheed Martin Corp.	832	486,354	Snap-on, Inc.	206	59,680
Deere & Co.	1,005	419,417	Trimble, Inc.*	958	59,482
United Parcel Service, Inc. — Class B	2,874	391,841	Nordson Corp.	213	55,940
Boeing Co.*	2,297	349,236	J.B. Hunt Transport Services, Inc.	316	54,456
Trane Technologies plc	885	344,026	Jabil, Inc.	444	53,205
Parker-Hannifin Corp.	504	318,437	CH Robinson Worldwide, Inc.	460	50,770
TransDigm Group, Inc.	220	313,969	Allegion plc	342	49,843
Amphenol Corp. — Class A	4,723	307,751	A O Smith Corp.	471	42,310
General Dynamics Corp.	1,011	305,524	Huntington Ingalls Industries, Inc.	154	40,715
Waste Management, Inc.	1,433	297,491	Generac Holdings, Inc.*	236	37,495
			Mohawk Industries, Inc.*	205	32,939
			Total Industrial		<u>14,019,891</u>

NOVA FUND

	FACE AMOUNT	VALUE		SHARES	VALUE
REPURCHASE AGREEMENTS^{††6} - 8.7%			SECURITIES LENDING COLLATERAL^{†7} - 0.0%		
J.P. Morgan Securities LLC			Money Market Fund^{***}		
issued 09/30/24 at 4.86%			First American Government		
due 10/01/24 ⁵	\$ 11,413,072	\$ 11,413,072	Obligations Fund - Class X, 4.82% ⁸	8,820	\$ 8,820
BofA Securities, Inc.			Total Securities Lending Collateral		
issued 09/30/24 at 4.85%			(Cost \$8,820)		8,820
due 10/01/24 ⁵	9,426,666	9,426,666	Total Investments - 98.7%		
Total Repurchase Agreements			(Cost \$204,919,156)		\$ 236,743,025
(Cost \$20,839,738)		20,839,738	Other Assets & Liabilities, net - 1.3%		3,188,880
			Total Net Assets - 100.0%		\$ 239,931,905

Futures Contracts

Description	Number of Contracts	Expiration Date	Notional Amount	Value and Unrealized Appreciation ^{**}
Equity Futures Contracts Purchased[†]				
S&P 500 Index Mini Futures Contracts	182	Dec 2024	\$ 52,925,600	\$ 871,885

Total Return Swap Agreements

Counterparty	Index	Type	Financing Rate	Payment Frequency	Maturity Date	Units	Notional Amount	Value and Unrealized Appreciation
OTC Equity Index Swap Agreements^{††}								
Goldman Sachs International	S&P 500 Index	Pay	5.33% (Federal Funds Rate + 0.50%)	At Maturity	12/18/24	15,154	\$ 87,324,020	\$ 364,478
Barclays Bank plc	S&P 500 Index	Pay	5.44% (SOFR + 0.60%)	At Maturity	12/19/24	3,705	21,351,805	109,491
BNP Paribas	S&P 500 Index	Pay	5.68% (Federal Funds Rate + 0.85%)	At Maturity	12/19/24	1,420	8,184,998	44,860
							<u>\$116,860,823</u>	<u>\$ 518,829</u>

* Non-income producing security.

** Includes cumulative appreciation (depreciation).

*** A copy of each underlying unaffiliated fund's financial statements is available at the SEC's website at www.sec.gov.

[†] Value determined based on Level 1 inputs.

^{††} Value determined based on Level 2 inputs.

¹ All or a portion of this security is on loan at September 30, 2024.

² Affiliated issuer.

³ All or a portion of this security is pledged as futures collateral at September 30, 2024.

⁴ Rate indicated is the effective yield at the time of purchase.

⁵ All or a portion of this security is pledged as equity index swap collateral at September 30, 2024.

⁶ Repurchase Agreements.

⁷ Securities lending collateral.

⁸ Rate indicated is the 7-day yield as of September 30, 2024.

plc — Public Limited Company

REIT — Real Estate Investment Trust

SOFR — Secured Overnight Financing Rate